



John Dunne Profile

Since qualifying as a solicitor in 1999, John has practiced in the area of employment and equality law, initially with the Irish Business and Employers' Confederation, and since November 2001 with Matheson Ormsby Prentice (now Matheson Solicitors) one of Ireland's largest law firms, where he was made a Partner in 2005.

EXPERIENCE

John advises domestic and international companies on a wide range of employment law issues, both contentious and non-contentious, and including industrial relations and trade union law. He also advises senior executives.

On the contentious side, John has argued many cases for clients before the Rights Commissioner's Service, the Employment Appeals Tribunal, the Equality Tribunal and the Labour Court. John has also appeared with Counsel before the Civil Courts, most frequently the High Court, in connection with injunction applications, and with breach of contract and other related actions.

On the non-contentious side, John advises clients in relation to compliance with their statutory and common law obligations regarding employees, with particular emphasis more recently on commercial restructuring, including collective and individual redundancies, and transfers of businesses. John also advises clients on the employment aspects of mergers and acquisitions of businesses, which work includes due diligence and the negotiation of warranties and indemnities.

John regularly speaks at employment law seminars and conferences, and also provides bespoke training programmes for clients in relation to various aspects of employment law.

REPRESENTATIVE EXAMPLES OF PREVIOUS EXPERIENCE

- In 1999 John acted for Coastal Line Containers Ltd. in relation to one of the first appeals to the High Court from the Labour Court on a point of law regarding the exemptions available to employers in the transport sector from certain provisions of the Organisation of Working Time Act 1997.
- In 2009 John acted for Irish Distillers in relation to an application brought by the Company to restrain a picket placed on its premises in Middleton, County Cork as part a national strike by the Technical Engineering and Electrical Union.



- In 2008 John acted for the Defendant Company in a high profile injunction application brought by the Company's Chief Executive and Chief Financial Officers in the High Court
- In 2010 John defended the An Post National Lottery (APNL) before the Equality Tribunal in relation to an equal pay claim brought by an employee on the grounds of gender.
- In 2006 John advised the City of Dublin Skin and Cancer Hospital in relation to the employment aspects, including those involving the Irish transfer of undertakings regulations, of the transfer of its services to St. Vincent's Hospital.
- In 2005, John was part of the team which advised AIB Bank Plc. on the deposal of Ark Life, its life assurance subsidiary, and the creation of a joint venture with Aviva Plc for life assurance and investment operations.
- In 2004 John was part of the team which advised the joint global underwriters of the flotation of Cantrell and Cochrane Group.

RECOMMENDATIONS

Chambers Europe, 2007 – “The dogged John Dunne is the right man if you are in a fight according to clients who further praised is good strong advice.”

PLC, Which Lawyer?, 2008 – “Highly recommended individual.”

Chambers Europe, 2008 – “John Dunne provides valuable advice and gets things done...he was particularly commended for his strong negotiation style.”

Recommended by PLC Cross Border Labour Law Handbook, 2010.

European Legal 500, 2011 – “MOP advises major clients in all aspects of

Employment Law. The group's strong domestic reputation is mirrored internationally with increasing referrals from top UK and US firms providing an important stream of work. Interviewees describe the team as “highly experienced, responsive and proactive – there is an astute commercial realism to its advice.”



Chambers Group 2013

Founding partner John Dunne of McInne Dunne solicitors is “particularly good at seeing how the law applies in a commercial situation. He is clear, focused and attuned to our needs,” says a client. He is experienced in assisting financial institutions with fitness and probity tests.

MEMBERSHIP OF PROFESSIONAL BODIES

Member of the Employment and Equality Law Committee of the Law Society of Ireland. Member of the Employment Law Advisory Group to the American Chamber of Commerce.

Member of the European Employment Lawyers Association.

Member of the Dublin Solicitors Bar Association.

EDUCATION

Belvedere College, Dublin, 1980 – 1986 (Leaving Certificate)

University College Dublin, 1986 – 1989 (Bachelor of Arts, English and Economics)

Law Society of Ireland, 1997 – 1999 (entered onto the Roll of Solicitors Easter 1999)